

	<p>(excludes emergency work) not included in the Capital Fund Program (CFP) 5-Year Action Plan or Annual Statement(s) exceeding a cumulative amount of \$250,000 under the current fiscal year, or changes in use of the replacement reserves under the CFP. 3. Demolition and/or disposition activities, new or amended development plans, designation or conversion actions not currently identified in the 5-Year Plan or Annual Plan, or otherwise mandated by HUD. 4. Would create a mission, goal or objective that would fundamentally change the existing mission, goals, objectives or plans already identified by the Authority and would require formal approval of the Board of Commissioners; 5. Is a clear change in direction of funds mentioned above, exclusive of strategies that modifies agreed upon improvements to physical assets of the LIPH program outside of reductions in HUD funding or reallocations to future years; 6. In the event a federal statutory or regulatory change is made effective and in the opinion of the Authority, has either substantial programmatic or financial effects on the programs administered by the Authority; or 7. Creates substantial obligations or administrative burdens on the programs under administration at the start of the plan year. Such changes which are mandated and/or required may be adopted without prior notice to remain in compliance. New program activities required or adopted to reflect changes in HUD regulations or as a result of a declared national or local emergency are exempted actions. In such cases, the administrative/ programmatic changes implemented will not be considered as a significant amendment or Modification to the Five-Year and Annual Plan.</p>
C.2	<p>Resident Advisory Board (RAB) Comments.</p> <p>(a) Did the RAB(s) have comments to the 5-Year PHA Plan? Y <input type="checkbox"/> N <input type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations</p>
C.3	<p>Certification by State or Local Officials.</p> <p>Form HUD-50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>
C.4	<p>Required Submission for HUD FO Review.</p> <p>(a) Did the public challenge any elements of the Plan? Y <input type="checkbox"/> N <input type="checkbox"/></p> <p>(b) If yes, include Challenged Elements.</p>
D.	Affirmatively Furthering Fair Housing (AFFH).
D.1	<p>Affirmatively Furthering Fair Housing. (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)</p> <p>Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d) (5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.</p>

Form identification: FL080-PALM BEACH COUNTY HOUSING AUTHORITY form HUD-50075-5Y (Form ID - 257) printed by Toryn Mathews-Dunlap in HUD Secure Systems/Public Housing Portal at 05/09/2024 04:39PM EST

B.3 – Progress Report

Goal/Strategic Plan Item		
Goal #1.	The PBCHA will take actions to ensure the implementation of goals.	
G	Strategic Plan #1	Undertake new planning activities through the engagement of the Board, Staff, Residents, and External Stakeholders in FY2025. On schedule
H	Strategic Plan #2	Complete the strategic plan templates with the required information FY2025. Project on hold
G	Strategic Plan #3	Provide master schedule of strategic plan implementation timelines FY2025. On schedule
G	Strategic Plan #4	Develop a Strategic Planning Scoreboard monitoring and tracking revised goals and strategies for use by the Executive Director and Board FY2025. On schedule
C	Strategic Plan #5	Provide a PBCHA Business Plan for Sustainability. Cancel
C	Strategic Plan #6	Complete a Board Policies Manual. Cancel
H	Strategic Plan #7	Utilize Scorecard to assess planning implementation and overall agency progress.
Goal #2.	The PBCHA will bring clarity to its public image and agency profile through an expanded marketing and promotion of its new vision, mission, values, and goals, and will express how these initiatives will improve the quality of life in Palm Beach County.	
<input checked="" type="checkbox"/>	Strategic Plan #1	Form an Ad Hoc Marketing Committee comprised of Board, Staff, and the marketing consulting firm. Complete
Y	Strategic Plan #2	Update and expand the website to provide transparency on the agency mission, programs, staff, portfolio, and plan. Activity Slippage Not Impacting Completion Date
C	Strategic Plan #3	Prepare a PowerPoint presentation that “tells the story” of PBCHA and its residents and develop TV Show to air on Channel 20. Cancel
Y	Strategic Plan #4	Complete a comprehensive Customer Satisfaction Survey to determine satisfaction levels, wants and needs. Activity Slippage Not Impacting Completion Date
<input checked="" type="checkbox"/>	Strategic Plan #5	Develop a marketing culture, and employee marketing expectations. Complete
Goal #3.	Human Resources Planning: The PBCHA will evaluate and refine staffing to meet the ongoing needs of the agency.	
C	Strategic Plan #1	Provide transparency and clarity on the PBCHA organization of its human resources. Cancel
Y	Strategic Plan #2	Review and update the human resources instruments and benefits. Activity Slippage Not Impacting Completion Date
<input checked="" type="checkbox"/>	Strategic Plan #3	Complete a comprehensive organizational assessment of the PBCHA. Complete
G	Strategic Plan #4	Provide effective advancement and training opportunities for professional growth. On schedule
<input checked="" type="checkbox"/>	Strategic Plan #5	Provide for the continuity of operations during a natural or man-made disaster impacting on the office or residences. Complete

Goal/Strategic Plan Item		
Goal #4.	County Stakeholders Engagement: The PBCHA will significantly expand its engagement with governmental, non-profit, for-profit, and foundation partners that share the vision, mission, and values of the agency.	
G	Strategic Plan #1	Engage PBCHA in key affordable housing planning processes in the County that will impact funding priorities. On schedule
<input checked="" type="checkbox"/>	Strategic Plan #2	Prepare a PowerPoint overview on PBCHA that can be presented by Board, Staff, and Residents to key stakeholders. Complete
<input checked="" type="checkbox"/>	Strategic Plan #3	Complete Memorandum of Agreement with many of the key support services providers in Palm Beach County. Complete
<input checked="" type="checkbox"/>	Strategic Plan #4	Provide for E-Communications that will offer an additional option for marketing PBCHA programs and services. Complete
Y	Strategic Plan #5	Consider business model options for collaborating with other housing authorities in Palm Beach County. Activity Slippage Not Impacting Completion Date
Goal #5.	Support Services Linkages: The PBCHA will strengthen, and in some cases, formalize additional partnership agreements with key partners in Palm Beach County that can provide critical self-sufficiency and independent living support services.	
G	Strategic Plan #1	Identify and profile the current support service providers that are providing assistance to PBCHA residents. On schedule
Y	Strategic Plan #2	Identify and profile support service providers not currently assisting PBCHA residents. Activity Slippage Not Impacting Completion Date
<input checked="" type="checkbox"/>	Strategic Plan #3	Apply for Resident Opportunity and Self-Sufficiency (ROSS) Grant. Complete
G	Strategic Plan #4	Define communication linkages between providers, staff, and residents to monitor and evaluate support services. On schedule
G	Strategic Plan #5	Implement some support services on-site in PBCHA developments. On schedule
G	Strategic Plan #6	Redefine the self-sufficiency and independent living goals, strategic plans, and processes. On schedule
C	Strategic Plan #7	Provide opportunities for resident-managed business services that support housing authority needs. Cancel
G	Strategic Plan #8	Provide information on FSS program progress. On schedule
Y	Strategic Plan #9	Increase opportunities for Section 3 residents. Activity Slippage Not Impacting Completion Date
Goal #6.	Housing Tenancy: The PBCHA will strive to reduce the length of tenancy for Public Housing residents and Housing Choice Voucher participants. The Housing Authority will posture themselves to be able to provide greater opportunities and motivation for residents to transition into market rate housing.	
G	Strategic Plan #1	Formulate baseline information on tenancy lengths and track such information for future residents. Activity Slippage Not Impacting Completion Date
H	Strategic Plan #2	Restructure the family self-sufficiency program and services to be more effective and efficient. Project on hold
H	Strategic Plan #3	Provide briefing materials for residents that set high expectations on housing tenancy transition. Project on hold

Annual Plan FY 2025 Five Year Goals and Objectives

The goals and objectives that will allow the Authority to serve low-income residents are reflected in **PBCHA's Guiding Principles for Development** as reflected below:

Guiding Principle 1. People – PBCHA makes the following commitments to its residents, Board, employees, partners, and community as a whole:

1. PBCHA recognizes the significant unmet need for quality, affordable housing to lower income individuals and families in Palm Beach County. PBCHA commits to provide housing that meets the current and projected needs of all families - to include low-income, senior, disabled, veterans, workforce, and market rate households.
2. PBCHA will encourage active and meaningful resident and community participation for any planning or development activities.
3. PBCHA will seek to provide every possible opportunity to Section 3 eligible residents, along with minority- and women-owned businesses and other disadvantaged business entities.
4. PBCHA values its Board and employees. PBCHA commits to have an informed Board and trained, competent, professional staff, partners, and consultants for all development initiatives.
5. PBCHA will seek collaboration and partnerships with Palm Beach County, other governmental entities, and housing partners where appropriate to enhance and improve PBCHA's housing portfolio.

Guiding Principle 2. Assets – PBCHA commits to use all available financial and legal resources to maximize PBCHA's capital and support PBCHA's operations as indicated below:

1. PBCHA shall preserve, improve, and expand its public housing portfolio to the extent that it is economically feasible and ensures housing quality, livability standards, and enhances marketability.
2. If PBCHA is presented with a development opportunity that includes strategies not previously anticipated by the agency, PBCHA commits to communicate these options to the Board, staff, residents, and community stakeholders for review and discussion prior to embarking on any option.
3. PBCHA shall strategically commit project-based vouchers to affordable, high quality, geographically diverse housing units and expand its housing choice voucher authority as federal funding opportunities become available.
4. All assets, public housing and non-public housing, will be evaluated bi-annually to determine their highest and best use to maximize PBCHA capital, support operations, and/or generate new streams of revenue.

5. PBCHA shall utilize its cash resources to support existing operations and viable development opportunities.

Guiding Principle 3. Development Process – PBCHA is committed to a development process that is consistent with the following:

1. PBCHA is committed to real estate decisions that reflect PBCHA’s mission and support its goal of long-term community leadership by maintaining ownership, and management for PBCHA developments in a manner that benefits residents and PBCHA. All stages of development, which includes the promotion of “green,” technology-centered housing, shall be conducted in an open, fair, and unbiased procurement process.

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